Training

As a key part of an organization's talent management strategy, training focuses on improving performance by developing knowledge, skills, and abilities in ways that align with the direction of the organization. gothamCulture's services include:

Delivery of customized, pre-existng courseware at any scale

All courses are organized by theme:

- Conscious Leadership
- Communication
- Project Management
- Presence
- Influence
- Training Others

Download our current course catalog

Current open enrollment workshops:

Preview our course content by registering for one of our workshops. Click here to view our current offerings and to register.

Bespoke courseware development and facilitation

gothamCulture consultants evaluate the specific needs of leaders within a particular organization and design one development experience or an entire pipeline of development experiences across different levels to ensure that leaders have the knowledge and skills, and abilities to effectively execute on the business strategy. The content is completely custom to the needs of the organization and can be facilitated by gothamCulture consultants or we can conduct a train-the-trainer session to upskill our clients to facilitate themselves.

Content licensing & train-the trainer

gothamCulture will train clients to facilitate either our licensed pre-existing courseware or customized content.

The gothamCulture Approach

	Assess	Dialogue	Design	Implement	Sustain
Individual	· **Assess** individual strengths · **Understand** capabilities & opportunities	**Discuss:** · role & expectations · relationship expectations & preferences · motivations & incentives	· **Establish** performance objectives · **Determine** courseware path	· **Ensure** individual understands their contribution · **Measure** understanding and effectiveness	· **Provide** ongoing coaching · **Conduct** survey
Team	· **Define** vision, values, & norms · **Identify** capabilities & conduct gap analysis	· **Align** strengths, risks, & opportunities · **Identify** activities that drive long term value	· **Define** performance management & reporting processes and objectives · **Determine** courseware path	· **Measure**, monitor, & modify team understanding and effectiveness	· **Provide** ongoing team coaching · **Conduct** pulse surveys & culture tune ups