



Team and Board Alignment

Our leadership team alignment services will ensure your entire leadership team is aligned around the same organizational priorities, so they can work together to drive performance results.

When a new leader joins your team, they bring their own experience and style to the role. But what happens when their leadership style doesn't mesh with the rest of the team? Leadership team alignment helps bring clarity and alignment across the organization, so your leaders can more effectively help their teams succeed.

Leadership Team and Board Alignment

We help leadership teams and boards align around the core essentials that drive their collective success. Utilizing gothamCulture's high-performing team methodology as the framework, we design and facilitate customized team alignment programs that incorporate quantitative and qualitative data to address the areas that will have the most impact on for the leadership team. Typical engagements follow this process:

Step 1: Clearly define the current situation and goals of the team. Work with sponsor to develop data collection methodology and rough design of first alignment session.

Step 2: Share data findings with sponsor and align around plan for first team session.

Step 3: Develop detailed process flow for first team alignment session.

Step 4: Facilitate first team alignment session. Design and facilitate additional alignment sessions based on outcomes of prior sessions.

Step 5: Reassess and refine alignment strategy based on progress. Discuss next steps to sustain progress.

New Leader/Team Assimilation

New leader assimilation is a structured learning process designed to introduce and integrate a leader into the culture and relationships of their new team. When done effectively, new leader assimilation aligns expectations and preferences and removes barriers to success for the new leader and the members of their teams. Our coaches can help get your new leader or team formed the right way from the start through a series of facilitated sessions. This process helps teams develop rules of working together, clarifies roles and responsibilities, sets decision-making criteria, and helps to create trust among all members of the team.

Team Reboot Process

Introducing Team Reboot, a six-part, live, online process designed to address the immediate team and management needs in response to the massive disruption caused by the pandemic. gothamCulture's Team Reboot provides a structured process for reclaiming your collective purpose and paving a clear path forward. Download the informational [pdf](#) here. Click [here](#) for more detailed session information.



TEAM REBOOT

The gothamCulture Approach

