

What is leader development? Leader development can be any training, education, or development activity undertaken for the purpose of enhancing one's leadership effectiveness. This endeavor can take many forms and is important to implement at all levels of leadership in an organization. gothamCulture's leader learning and development services include:

Delivery of customized, pre-existing courseware at any scale

All courses are organized by theme:

- Conscious Leadership
- Communication
- Project Management
- Presence
- Influence
- Training Others

Download our course catalog



Bespoke courseware development and facilitation

gothamCulture consultants evaluate the specific needs of leaders within a particular organization and design one development experience or an entire pipeline of development experiences across different levels to ensure that leaders have the knowledge and skills, and abilities to effectively execute on the business strategy. The content is completely custom to the needs of the organization and can be facilitated by gothamCulture consultants or we can conduct a train-the-trainer session to upskill our clients to facilitate themselves.

Content licensing & train-the trainer

gothamCulture will train clients to facilitate either our licensed pre-existing courseware or customized content.

Speaking engagements

The gothamCulture team are frequently requested as speakers on a variety of topics within the spheres of culture, leadership and strategy. We design custom presentations on topics that address your organization's interests and issues, or you can select from a list of preexisting topics. Your choice.



The gothamCulture Approach

| | Assess | Dialogue | Design | Implement | Sustain | |
|------------|--|--|---|--|--|--|
| Individual | Assess individual leadership strengths Understand capabilities & opportunities | Discuss: | Establish performance objectives Determine courseware path | Ensure leader understands their contribution Measure understanding and effectiveness | Provide ongoing leadership coaching Conduct survey | |
| | • • • | | | | | |
| Team | Define vision, values, & norms Identify capabilities & conduct gap analysis | Align strengths, risks, & opportunities Identify activities that drive long term value | Define performance management & reporting processes and objectives Determine courseware path | Measure, monitor, & modify team understanding and effectiveness | Provide ongoing team coaching Conduct pulse surveys & culture tune ups | |

